

## Women's Month 2026: TVIRD Group Celebrates Strength, Leadership, and Purpose

*Heralding women's contributions to responsible resource development*



*TVIRD Superintendent Nice Rosal (left) leads the overall safety and health programs at the Balabag Project, demonstrating how women lead with strength, wisdom and even greater sympathy.*

**Makati City, Philippines / March 2026** – Across its project sites, the TVIRD Group of Companies observed Women's Month 2026 with meaningful purpose and inclusivity – highlighting the invaluable contributions of women within and beyond the workplace. The celebration was inspired by national directives on gender equality that are anchored on the Magna Carta of Women (Republic Act No. 9710), a law that aims to eliminate discrimination and uphold the rights of women.

TVI Resource Development Philippines Inc. directly operates the Balabag Gold and Silver Project, the final rehabilitation of the Agata Nickel Laterite Project, and the Siana Gold Project under Greenstone Resource Corporation.

By actively supporting gender equality, TVIRD endeavors to translate advocacy into action with programs that promote women's development, equal opportunities and an inclusive work environment.

### **Care and capability at Balabag**

For Balabag in Zamboanga del Sur Province, Women's Month was observed with thoughtful activities designed to support women's health and livelihood skills. The company promoted a home-based enterprise through chicken pastil cooking lessons, which can serve as an additional source of income for the participants. It likewise provided free health services that highlighted the importance of informed and preventive care as well as an IEC session on fire prevention and management for their own personal safety.

TVIRD's female employees were also pampered with massages, nail spa treatments, and other activities that recognize the value of rest and relaxation in sustaining personal growth. They also received tokens of appreciation for their contributions to the organization.

### **Strength and solidarity in Agata**

Meantime, female employees of Agata in Agusan del Norte donned their running shoes and gathered for a Women's Month fun run to test their endurance and mutual support. Two participants took the gold for completing a demanding 18-kilometer run while eight runners received silver medals for successfully finishing the 8-kilometer leg.

The event highlighted their collective energy and offered the participants a brief respite from their daily routines. It also brought them closer in achieving the same feat together as well as inspire those around them.

### **Leaders and changemakers in Siana**

Employees and women from the company's beneficiary communities gathered early at the Siana Gold Project in Surigao del Norte to take part in a full-day celebration titled: "*HIRAYA: Husay, Ilaw, Respeto, Alaga, Yaman, Abante!*" The activity brought participants together in a powerful tribute to women's leadership and resilience through guided discussions, a Zumba session, a fun run and a host of other competitions.

The celebration drew inspiration from *babaylans* of pre-colonial Philippines — women leaders who were revered as healers and spiritual guides. The reference underscored the meaningful relevance of history in shaping the roles of today's Filipina women.

“This Women’s Month, we are reminded not just of who we can become, but of who we have always been. Let us lead like the *babaylans* — anchored in wisdom, driven by purpose, and committed to nurturing both people and progress,” said Greenstone Human Resources Manager Ann Asupan during the event.

### **A collective tribute to women**

Rather than a single tribute, Women’s Month unfolded as a series of shared moments at the TVIRD Group’s project sites. Collectively, the activities were a reaffirmation of the company’s commitment to gender equality, empowerment, and inclusivity which it expressed through skills training, health and wellness programs, cultural recognition, and a series of meaningful discussions.

As the yearly observance came to a close, the participants agreed that when women are empowered, communities are strengthened. And when strong, capable women are given leadership roles, organizations thrive and the future becomes more inclusive and hopeful.

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### ***Press Photos***



**1** Ladies share a toast in honoring their fellow “*babaylans*” during the Women’s Month celebrations at TVIRD’s Siana Gold Project.



**2** Women from Greenstone’s host barangays perform a routine during a dance contest for the “Hiraya” community-based Women’s Month celebration.



**3** Female Agata employees demonstrate collective strength as they participated in a Women’s Month fun run in Butuan City.



**4** Participants enjoy a cooking activity in TVIRD’s Balabag Project during the celebration of Women’s Month – which helped developed their home-based culinary and livelihood skills.

## **About TVI in the Philippines**

*TVI Resource Development Philippines Inc. ("TVIRD") is owned in part by TVI Pacific Inc. (TSX: TVI), a publicly-listed Canadian mining company focused on the exploration, development, and production of precious and base metals from district-scale, large-system, high-margin projects located in the Philippines. Concurrent ownership of ventures is shared with partner company Prime Resource Holdings Inc.*

*The Agata Nickel Laterite Mine is the third successful mining project that TVIRD brought on stream in a period of 10 years, while its Balabag Gold-Silver Mine further cements its position as a steady producer of precious metals in the country. With the commercial operations of its Siana Gold Mine, the company remains committed to exploration and mining practices that promote transparency, responsible stewardship of the environment, and the inalienable rights to life, dignity and sustainable development of its host communities.*

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