

Greening from Within: Cultivating a Sustainable Corporate Culture

TVIRD Group operationalizes sustainability with 'Green Spaces' campaign



The Migligilian Agroforestry Central Nursery sits as the frontrunner of TVIRD Balabag Project's Green Spaces campaign that aims to align environmental performance with daily corporate life.

Makati City / January 2025 – Following its dual recognition at the Presidential Mineral Industry Environment Awards (PMIEA), the TVIRD Group is strengthening its sustainability agenda by turning environmental success inward - translating national-level achievement into everyday practices across its operations.

Through the launch of the 'Green Spaces at the Workplace' contest, the company aligns the environmental performance of the Greenstone Siana Gold Project and the TVIRD Balabag Gold and Silver Project with daily corporate life. The initiative reinforces that sustainability is not limited to compliance milestones; but rather, it is practiced consistently in offices and workspaces across all levels of the organization.

Designed to cascade environmental responsibility from management to employees, 'Green Spaces' positions sustainability as a shared discipline rather than a top-down directive.

Scaling the Mindset

Building on its experience in rehabilitating degraded landscapes in Surigao del Norte and restoring mined-out areas in Zamboanga del Sur, TVIRD is encouraging employees to apply the same restorative mindset within their immediate work environments.

Greenstone Environment and Compliance Officer Engr. Erthelgin Joy Jarabe believes in making sustainability visible and habitual. By redesigning offices with living plants and recycled materials, teams are reminded that environmental care begins in everyday spaces, reflecting the project's own recovery and redevelopment following the TSF3 incident.

At Balabag, the initiative reinforces the idea that environmental responsibility extends beyond compliance and translates into daily practice. As Environment Department Manager Jjam Cutillas EnP noted, "The 'Green Spaces at the Workplace' initiative is more than compliance. It reflects our commitment to creating a healthier, more sustainable environment for our employees."

Greening the Grind

Beyond environmental management, 'Green Spaces' also supports employee well-being in a demanding industry. By introducing greenery into administrative areas, the initiative also aims to improve air quality, reduce stress, and foster focus and mindfulness at work.

From the Balabag perspective, greener workspaces are seen as influencing behavior and discipline. Cutillas observed that "having greener spaces really changes the atmosphere. Employees feel more relaxed and focused, and when people work in a clean and green space, they naturally want to take care of it." Similar outcomes are expected at Greenstone, where normalizing sustainability in offices reinforces habits that extend to on-site operations.

Sustaining the Commitment

The initiative also mirrors the operational histories of both sites, drawing from Balabag's transformation from unregulated mining and Greenstone's redevelopment of the Siana Gold Project. Departments are required not only to create green spaces, but to maintain them over time, reinforcing TVIRD's adherence to ISO 14001:2015 standards on continuous improvement.

By embedding sustainability into everyday workspaces at both offices, TVIRD moves environmental responsibility from policy to practice.

Awards may mark achievement, but daily behavior defines commitment. In greening from within, the company drives sustainability outward through large-scale redevelopment – and inward through everyday operational practices.

Press Photos



- 1** *The Balabag Fixed Plant Department showcases their small garden with a functioning bird bath fountain – a feature that heightens the importance of relaxation and mindfulness in the middle of a work shift.*



- 2** *Greenstone's Mine Dewatering Department flaunts its outdoor booth where employees can sit and have a conversation while on break as well as enjoy the lush green surroundings.*



- 3** *Greenstone's Plant Maintenance Group fashioned an outdoor living area with upcycled barrel drums as furniture – suitable for contemplative work.*

About TVI in the Philippines

TVI Resource Development Philippines Inc. ("TVIRD") is owned in part by TVI Pacific Inc. (TSX: TVI), a publicly-listed Canadian mining company focused on the exploration, development, and production of precious and base metals from district-scale, large-system, high-margin projects located in the Philippines. Concurrent ownership of ventures is shared with partner company Prime Resource Holdings Inc.

Directly following its Canatuan Gold-Silver and Copper-Zinc Projects, the Agata Nickel Laterite Mine is the third successful mining project that TVIRD brought on stream in a period of 10 years, while its Balabag Gold-Silver Mine further cements its position as a steady producer of precious metals in the country. With the commercial operations of its Siana Gold Mine, the company remains committed to exploration and mining practices that promote transparency, responsible stewardship of the environment, and the inalienable rights to life, dignity and sustainable development of its host communities.

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